



Delegates please ensure that all workers on your site or branch get a copy of this update
ANZ National, 12 August 2008

Bank won't budge on offer Campaign for wage justice starts

KEY POINTS:

- **Mediation:** Urgent mediation held between Finsec and the bank yesterday was unsuccessful. The bank disagrees with members' concerns about the offer and has refused to improve it.
- **Postcard Activity:** The campaign to improve the offer now has a green light. Please sign and send the campaign postcard as soon as possible. If you would like to help with the public distribution on the postcards please email union@finsec.org.nz and we will allocate delivery for you.
- **Legal Action:** Finsec is taking legal action against the bank for making the 4% payment to non-members. We are arguing that the bank has deliberately undermined our bargaining. We are seeking penalties against the bank and compliance orders requiring them to bargain in good faith with Finsec. Finsec is also seeking to involve the Employment Relations Authority directly in the bargaining through a process known as facilitation.

ACTIONS:

1. Please circulate this Update to all staff in your worksite.
2. Take part in the collective activity. Sign and send a postcard today.
3. Get ready to attend an unpaid union meeting on Friday August 22.

Bank doesn't respond to staff concerns

Urgent mediation with ANZ National yesterday ended quickly when the bank refused to make any changes to their offer. This means that the 4% offer that members strongly rejected last week still stands.

Finsec representatives at the mediation feel the bank is not making any effort to properly negotiate with union members.

Sticking together to win a better offer

Our plan for winning a better offer is to build internal and public pressure on the bank to acknowledge their current offer is unfair – given the bank's huge profits and the current financial pressures on staff this should be an easy step for the bank.

It is very important that we all stick together over the coming week and a half and all get active to win a better offer.

Your role in campaign– sign a postcard

Win a better deal by:

1. Signing a postcard yourself. Copies were sent to your worksite last week.
2. Helping with the public distribution of the postcard over the coming week. Email union@finsec.org.nz and we will allocate delivery to you.

Unpaid meetings on Friday August 22

Finsec members have given the bank the deadline of Friday August 22 to improve its' offer. On the morning of August 22 members across the country will hold unpaid stop-work meetings to determine our next steps.

Please check the schedule for details of your local meeting and confirm members in your site will attend.

Legal action launched

In addition to Finsec members' public campaign we are taking legal action against the bank for paying the 4% increase to non-members before our bargaining has concluded. More information on this will be distributed to you shortly.

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