



Delegates please ensure that all workers on your site or branch get a copy of this update  
BNZ  
29 May 2009

# *Stronger Together*

## **Finsec members get results - protect current work hours**

### **KEY POINTS:**

- Finsec members in Lending in Wellington have won the protection of our current working hours through joining together and telling the BNZ their changes won't work for us.
- Nearly all Finsec members have kept their current hours of work. Those who have changed their hours have done so either by request or have been ok with the proposal to change their hours.
- By taking a collective response to enforce our rights Finsec members have won! Well done.

### **ACTION:**

**Delegates:** Please distribute this Update to all staff in your worksite.

### **Finsec members protect current hours**

Our collective agreement sets out our rights when it comes to a change of hours. These rights include the ability to provide reasons why a change of hours doesn't suit us and the right to refuse a change of hours.

By acting together Finsec members in Lending have kept our current hours. We didn't get picked off one by one – we stuck together and sent the BNZ a strong message that we have lives outside work and for many of us a change of hours would have had a major negative impact on us.

### **Well done for working together**

Thanks to the delegates and members who stuck together and acted collectively to enforce our rights. We wouldn't have won this outcome if we hadn't.

### **Let your delegate know if you are not happy with your hours**

If you are not happy with your hours please let your Finsec delegate know. Delegates – please pass this information onto Finsec.