



Delegates please ensure that all workers on your site or branch get a copy of this update
BNZ
18 December 2008

BNZ members vote in favour of 9 day fortnight option

KEY POINTS:

- The vote on the variation to the BNZ collective agreement to allow for flexible working arrangements in the form of a nine day fortnight has now concluded.
- 57% of Finsec members at BNZ participated in the vote. Of those voting, 78% voted to accept the variation and 22% voted to reject.

ACTION:

Delegates, please ensure that all staff in your work site receive a copy of this Update.

Members vote to accept variation

The ratification vote has now concluded with 57% of Finsec members participating in the vote. Of those members who voted, 78% voted to accept the proposed flexible working hours variation to our collective agreement. 22% voted against the variation.

The variation is therefore ratified and the option to apply in writing to work a 9 day fortnight will be available to members covered by the collective agreement. We have notified the BNZ of this result.

Thank you

We would like to thank the delegates who assisted in running the variation meetings in your worksites and sending your results back to Finsec. Also thank you to all the members who voted in this process.

Option of 9 day fortnight now covered in our collective agreement

BNZ staff now have an option to apply in writing to work your hours over 9 days in a fortnight. If you are interested in taking up this option, you will need to apply in writing to the bank. Please contact your local Finsec office if you need a hand with this.

Our campaign for more flexible working arrangements continues

The variation to our collective goes over and above the right to request flexible working arrangements we have in the law.

In addition, in meetings to discuss the variation, we gathered feedback about what other flexible working arrangements you would like Finsec to raise with the bank.

Some of the feedback included:

- Greater flexibility of hours/days worked and days off
- More opportunity for job sharing
- A more family friendly work place – including increased ability to attend school events and other family commitments
- Opportunity to buy more leave i.e by reducing your salary in exchange for more annual leave

We will be discussing this feedback with the bank.

We would like to take this opportunity to wish everyone in BNZ a safe and happy Xmas and all the best for 2009.

From the BNZ Union Council