



Delegates please ensure that all workers on your site or branch get a copy of this update
PSIS
9 March 2009

Negotiations start tomorrow – join to win a fair outcome for PSIS staff

KEY POINTS:

- Collective employment agreement negotiations with PSIS start tomorrow.
- PSIS have not put any claims forward. Finsec has taken into account the current circumstances, and put reasonable claims forward. Your bargaining team is meeting today to discuss your prioritisation of these claims.

ACTION:

Please circulate this Update to all staff in your site so they are aware of the negotiations and of Finsec's claims.

If you are not a member of Finsec we suggest you join to strengthen the staff voice in these negotiations.

Negotiations start this week – your bargaining team meeting today

Collective employment agreement negotiations between PSIS and your Finsec bargaining team are scheduled to take place tomorrow and Wednesday.

Your bargaining team is meeting in Wellington today to analyse your responses to claims prioritisation and strategise for negotiations.

Finsec's claims – and no claims from PSIS

Finsec has taken into account the current financial climate and put forward claims that we consider to be realistic and reasonable. Finsec's claims include:

- All actual salaries, printed rates and allowances paid to employees be increased by 4.5%.
- A proposal for PSIS and Finsec to work to address the issue of pay parity with similar roles in the banking industry. We propose that PSIS agree to utilise the services of the Department of Labour Partnership Resource Centre.
- A one year term.

- Increase the annual leave entitlement to 5 weeks for employees who have worked for six years or more.
- Discussing relief cover where sufficient relief is not being provided due to both planned and unplanned circumstances.

In comparison, PSIS have not put forward any claims to improve our agreement.

Join to win a fair outcome in these negotiations

A good proportion of PSIS staff are already members of Finsec. However, any improvement in our membership density will strengthen our ability to achieve a fair outcome.

Please talk to all non-members in your worksite about the role they can play in supporting these negotiations by being part of Finsec. Non-members, you can have an impact on staffing levels, pay and other issues by joining our union.

From the PSIS Union Council