



Delegates please ensure that all workers on your site or branch get a copy of this update  
PSIS  
13 March 2009

## **Movement on members' key claims Proposed settlement to go to ratification**

### **KEY POINTS:**

- Collective employment agreement negotiations between PSIS and Finsec this week have led to a proposed settlement. Details are listed below.
- All PSIS delegates are asked to attend a conference call next Wednesday 18 March to discuss the details of the proposed settlement and how to run the ratification meetings.
- A ratification pack will be sent to all sites very shortly.

### **ACTION:**

Please ensure that all staff on your worksite receive a copy of this Update and are aware of the details of the proposed settlement.

**Delegates:** Confirm your attendance on the Finsec conference call next Wednesday 18 March by completing the box at the end of this Update and faxing the form back to Finsec on 04 385 2214 by Tuesday 17 March.

### **Bargaining this week results in proposed settlement**

Collective employment agreement negotiations between PSIS and Finsec this week have resulted in a proposed settlement.

It is the view of your Union Council that the proposed settlement represents some progress on many of our significant issues.

Therefore we have recommended that the proposed settlement go out to members for a ratification vote. A ratification pack will be sent to all sites very shortly.

Key aspects of the proposed settlement are:

- A 1 year term
- 3.5% pay increase
- An increase in the days of sick leave that can be used as domestic leave from 5 to 7
- An agreement to immediately review staffing levels (including staff input) in the three branches most under stress – before the end of April.
- An agreement to review all staffing levels between May and July, in consultation with Finsec delegates and resulting in a branch by branch relief coverage plan
- An agreement to seek input from Finsec and staff on the current staffing model
- An agreement to enter into dialogue through the Partnership Resource Centre over PSIS / Finsec relationship and union rights issues

- An agreement to undertake discussions with Finsec utilising a third party to further consider 'fair pay for comparable work'

**Delegate conference calls to discuss next steps**

All delegates are asked to attend a conference call on Wednesday 18 March to discuss the proposed settlement and the process of running a ratification meeting in your worksite.

Please fill in the box below to confirm which teleconference call you will be attending, if you are unable to attend ensure that another member from your worksite will be on the call. **Fax the form back to Finsec on 04 385 2214 by Tuesday 17 March.**

To call into the conference call, please dial 0800 449 288, then enter the pin number 52400038#.

**Yes, I can attend the conference call**

*(Please circle which time suits)*

**Wednesday 18 March**

**5.45 pm      or      7.30 pm**

*Worksite name:* \_\_\_\_\_

*Delegate name:* \_\_\_\_\_

***From the PSIS Union Council***