



Delegates please ensure that all workers on your site or branch get a copy of this update
PSIS
20 February 2009

Claims swapped for negotiations *PSIS puts no improvements forward*

KEY POINTS:

- Finsec members and PSIS swapped claims for negotiations yesterday. PSIS have not put forward any improvements to our collective agreement this year.
- All PSIS delegates are asked to attend a conference call next Wednesday February 25 to discuss our next steps prior to negotiations to ensure a successful outcome

ACTIONS:

1. Please circulate this Update to all staff in your site
2. **Delegates:** Confirm your attendance on the Finsec conference call next Wednesday February 25 by filling in the box at the bottom of this Update and then faxing the completed form back to Finsec on 04 385 2214 by Tuesday 24 February.

Union member's claims seek reasonable improvements in difficult times

Finsec and PSIS have swapped claims for our negotiations, which start in 3 weeks time.

Our claims based on member feedback are:

- 4.5% percentage increase to pay & allowances
- A process to move to pay parity over time
- A one off payment for union members only
- 5 weeks annual leave after 6 years service
- Separate domestic leave entitlement
- Discussion on relief cover
- Union rights clause
- 1 year term

PSIS seeks no changes or improvements

PSIS has not put forward any claims for these negotiations citing the negative economy.

While times are difficult at the moment we believe most of our claims are reasonable.

Workers are struggling too. We are calling on all companies in our industry to make the best offer possible to take the hard edges off the recession to improve the ability of workers to weather the storm too.

Delegate conference calls to discuss next steps

All delegates are asked to attend a conference call on Wednesday February 25 to discuss the activities over the coming weeks. We also need to set delegates up to run a claims prioritisation process

Fill in the box below to confirm which teleconference call you will be attending and fax it back to Finsec on 04 385 2214 by 5pm Tuesday February 24.

To call into the conference call, please dial 0800 449 288, then enter the pin number 52400038#

YES, I can attend the conference call

(Please circle which time suits)

Wednesday February 25th

5.30pm or 7.30pm

Worksite name: _____

Delegates name: _____

The PSIS Union Council