



Delegates please ensure that all workers on your site or branch get a copy of this update
PSIS
18 December 2008

Members vote for Team Leaders to be part of our collective agreement

KEY POINTS:

- Finsec members have voted overwhelmingly to ratify the variation for Team Leaders to be covered by our collective agreement.
- 80% of members participated in the voting, with 99% voting in favour of the variation, and 1% voting against the variation.
- The variation will be effective from the date of ratification.

ACTION:

Please ensure that all staff in your work site receive a copy of this update.

Members vote to accept variation

The ratification vote has now concluded with 80% of Finsec members participating in the vote. Of those members who voted, 99% voted to accept the proposed Team Leader variation to our collective agreement with 1% voting against.

The variation is therefore ratified and will apply to all members covered by the collective agreement. We have notified the PSIS of this result.

Thank You

We would like to thank the delegates who assisted in running the variation meetings in their worksites and sending their results back to Finsec, and also thank members for participating in this democratic process.

Team Leaders are now covered by collective agreement

Winning coverage of Team Leaders in our collective agreement is fantastic and will assist us in our membership strength. This also means that in the future if PSIS creates

these roles elsewhere, they will be covered by the collective agreement.

Our ongoing campaign

Next year we will be bargaining with PSIS again, and a key component of our campaign will be arguing for pay parity with similar roles in the bank.

If we are to be successful in winning pay parity, we need to do the following:

- √ Continue to build our collective strength; and
- √ Actively take part in all of our collective activities before, during and after bargaining; and
- √ Continue to recruit non members.

In PSIS we have continued to maintain good levels of membership, so keep up the good work everyone.

We would like to take this opportunity to wish everyone in PSIS a safe and happy Xmas and all the best for 2009.

From the PSIS Union Council