



Delegates please ensure that all workers on your site or branch get a copy of this update
PSIS
15 January 2009

Campaign to value PSIS staff starts next week **Meetings to identify key issues for negotiations**

KEY POINTS:

- The campaign to support collective agreement negotiations will start next week with meetings to identify key issues for Finsec members at PSIS.
- A collective letter to PSIS board members will also be distributed at the meetings, calling on PSIS to introduce pay parity with staff in the banks and to reach an agreement on working together with Finsec in the future.

ACTION:

Delegates: Please ensure that all staff on your site are aware of the time and date of your pre-claims meeting. See the attached Schedule.

Members: Please attend your meeting and have your say on the priorities for negotiations.

Bargaining starts in March – campaign to value PSIS staff starts now

Collective agreement negotiations with the PSIS are occurring in the next few months, with dates for bargaining set down for March.

Starting next week, meetings have been scheduled for PSIS staff to discuss the priority issues for this year, and what we can do as Finsec members to achieve our goals.

This year we will continue to push for pay parity with workers doing the same or similar jobs in the banks. Pay at PSIS continues to be well below the banking industry – for example, between 9 and 20% less than comparable roles at ANZ National Bank.

Attend your local meeting

These meetings are an important part of the bargaining campaign, as they provide an opportunity for staff to identify issues and strategise about how we can win improvements.

Remember that these are paid union meetings. It is your legal right to attend these meetings during working hours. A schedule of meetings is attached, and can also be accessed here:

<http://www.finsec.org.nz/PSIS/PSIS%20Claims%20Meeting%20Schedule%20Jan%202009.pdf>

Time for non-members to join us

Non-members need to join Finsec if they are to have a say in this campaign and influence the negotiation process. Now is the time to join Finsec and strengthen our ability to achieve pay parity with staff in the banks.

Sign the collective letter

A collective letter will also be distributed at the meetings. This letter is addressed to PSIS board members. It calls on the board members to help PSIS keep faith with its origins of being established by union members through:

Working together: Make an agreement with Finsec that sets out how PSIS and our staff union can work together in future

Same work, same value: Achieve pay parity for PSIS staff with workers doing the same or similar jobs in the banks, through this year's collective agreement negotiations

From the PSIS Union Council



PSIS Bargaining Meetings & Site Visits - January 2009

As a result of the January holiday period, we have been unable confirm some meetings at the time of printing. These meetings are listed as TBC (To Be Confirmed) within the Schedule. Once these meetings have been confirmed, members will be advised. Organisers will be on site to run the meetings and then talk to all staff one to one.

SITE	DATE	TIME
WHANGAREI	Fri 30 Jan	8.30am
TAKAPUNA	Thurs 29 Jan	8.30am
AUCKLAND CBD	Tues 20 Jan	8.30am
ONEHUNGA	Tues 20 Jan	8.30am
PAPAKURA	Wed 21 Jan	8.30am
HENDERSON	Wed 21 Jan	10am
OTAHUHU	Thurs 22 Jan	8.30am
MANUKAU	Fri 23 Jan	10am
BOTANY	Tues 27 Jan	8.30am
HAMILTON	Wed 21 Jan	8.30am
TAURANGA	Tues 27 Jan	8.30am
ROTORUA	TBC	TBC
TAUPO	TBC	TBC
GISBORNE	Wed 28 Jan	4.45pm
NEW PLYMOUTH	TBC	TBC
WANGANUI	TBC	TBC
NAPIER	Wed 28 Jan	8.30am
HASTINGS	TBC	TBC
PALMERSTON NTH	Tues 27Jan	9am
LEVIN	TBC	TBC
PORIRUA	Wed 28 Jan	8.30am
UPPER HUTT	Thurs 22 Jan	8.45am
LOWER HUTT	Wed 21 Jan	8.30am
WELLINGTON (Incl Wgtn branch & HQ)	Thurs 22 Jan	8.45am
NELSON	Thurs 29 Jan	8.30am
BLLENHEIM	Wed 28 Jan	8.45am
CHRISTCHURCH branch	Tues 20 Jan	8.30am
PAPANUI	Wed 28 Jan	9am
RICCARTON	Tues 27 Jan	9am
BURNHAM	TBC	TBC
TIMARU	Wed 21 Jan	8.30am
DUNEDIN	Tues 20 Jan	9am
INVERCARGILL	Thurs 22 Jan	11am