



Delegates please ensure that all workers on your site get a copy of this update
Westpac - 13 February 2009

Report Back - Project Unity

KEY POINT:

- Our Finsec Project Unity Organising committee met with Westpac on Tuesday 10 February to continue discussion on key issues for members. This update summarises that discussion.

ACTION:

Delegates: Please circulate this update to all staff in your site. If you would like to find out more about the meeting please talk to your site representatives on the Finsec Project Unity Organising Committee (names are listed at the end of this update).

Car Parking Concessions

The bank has been able to gain agreement with a couple of car parking firms. The bank wishes to reiterate the arrangement is between the car parking landlord and the employee. Both of these car parks are secure and well lit. Information on the car parking options has been sent to all staff.

In the basement of Takutai Square there is space available for bicycles and motorcycles.

Travel Allowance - Collections

There has been a difference of interpretation between Finsec and the bank regarding the travel allowance for staff based in Collections. The bank says Collections staff are not entitled to the allowance and our position is that they are. We presented our collective letter signed by 140 staff endorsing that Collections staff are entitled to the travel allowance. We have agreed to continue discussions on this matter.

Travel Allowance Confirmation

The travel allowance information has gone to payroll for loading. Staff can check the Kiosk for what level of allowance they are entitled to. Letters will be sent to staff advising entitlement. The travel allowance will be paid to staff during normal leave circumstances, with the exception of staff on long term leave, for example parental leave and leave without pay.

Update on movement to Takutai Square

A number of sites will be transferring to the new site over the next couple of weeks, including Phone Assist moving this Sunday. Staff should have received a last day pack on Monday 9 February. Once staff are at the new site, they will receive a first day pack providing information about work at Takutai Square.

Members raised an issue of delays with public transport and making up the time. The bank said they would continue with the practice of applying a period of grace for these types of situations. They also said that staff could potentially look at changing their hours of work to fit in with the times of public transport.

Health and Safety

When the move has been completed the bank will set up fire evacuation training and meetings for the first aid groups as well as the health and safety representatives.

Travel to and from the new site

The bank said when everyone has relocated they will set up another travel workshop with the Auckland Regional Travel Authority.

Next meeting

We are scheduled to meet with the bank at the end of March to do a wash up and address any further issues with the new site. Therefore if you have any questions or any further issues to be raised, please discuss these with one of our representatives on the Project Unity Organising Committee.

From the Project Unity Organising Committee

Gloucester Park	Carol Higgins
Phone Assist	Damien Pons
Collections	Lorre Richards
Business Direct	Debbie Turner