



Delegates please ensure that all workers on your site or branch get a copy of this update  
Westpac  
2 September

## Finsec Westpac Union Council 2008-9

### You can make the difference: Union Council Nominations open

#### KEY POINTS:

- The Westpac Union Council nominations were circulated to members last week, however due to an apparent technical error, it seems likely that not all sites received the Update.
- We are therefore recirculating the nomination form here, and **extending the closing date to Tuesday 16 September 2008**

**ACTION:** If you think one of your colleagues is ready to take on this role, then please talk to them about being nominated for the Union Council. Our continued success depends on people stepping forward to be leaders in our union. Sitting back and waiting for someone else to do it is not an option! Remember – the closing date for nominations has been extended to 16 September.

#### Time to step up and become a leader:

Finsec members at Westpac face some big issues over the next year:

- Negotiating a new Collective Agreement next year.
- Ensuring that competency based pay is implemented fairly.
- Making sure that staff views are heard as the bank looks to develop a new branch model.
- Tackling unfair targets and understaffing.
- Ensuring that the concerns of Project Unity staff are raised and addressed.
- To continue dealing with the important issues we need to elect Union Councillors who will represent our interests and organise to win. We need a strong, active Union Council to make Westpac a *Better Bank*.

#### Three positions up for election:

Every year, at least half of the Union Council have to stand down and an election be held for those positions. This year, three positions on the Westpac Union Council are up for election.

To nominate someone for Union Council please fill out the attached form and return it to Finsec National Office as soon as possible.

The closing date for nominations has been extended to Tuesday 16 September. Please talk with your Finsec organiser if you would like any more information about the Union Council and its work.

**From the Westpac Union Council**