



Delegates please ensure that all workers on your site or branch get a copy of this update  
Westpac  
9 September 2008

## Project Unity: Having our say

### KEY POINTS:

- The first of a series of regular meetings between Finsec and Westpac to discuss Project Unity will be held this Thursday.
- We have a list of items to discuss at this meeting, including timelines, the process for changing hours of work, transfer to other roles, transport options for staff working late shifts and union organisation on site. Please let Finsec know about any other issues you wish to be raised.

### ACTION:

Please ensure that all staff in your worksite receive a copy of this Update, and that any additional issues about Project Unity are forwarded to [michael@finsec.org.nz](mailto:michael@finsec.org.nz)

### Regular meetings to discuss Project Unity

As an outcome of Collective Agreement negotiations, Westpac has agreed to hold regular (six-weekly) meetings with Finsec to discuss Project Unity issues.

These meetings will be attended by members of the Finsec Project Unity Organising Committee, which has a representative from each site. The first of these meetings will be held this Thursday afternoon.

### Issues for first meeting

Based on feedback from Finsec members, we have placed the following issues on the agenda for this meeting:

- 1) An update on timelines for staff moving to the new site.
- 2) The establishment of a clear and consistent process for staff to change hours of work if the move to the new site has a negative impact on work-life balance.
- 3) A process for ensuring that preference is given to staff wishing to transfer to other roles in Westpac.

4) The provision of on-site car parking or taxi chits to staff working late shifts as a health and safety measure.

5) Initiating a discussion about union organisation on the site – i.e. WOCs, inductions and notice boards.

### Staying in touch

Finsec members can contact us with any other issues that you would like raised, or if you have any comments to add about the above issues. Please e-mail [michael@finsec.org.nz](mailto:michael@finsec.org.nz) with your comments.

We will report back to you next week on the outcome of this important meeting.

### From your Project Unity Organising Committee:

Gloucester Park	Carol Higgins
	Joyce Tui
Phone Assist	Jen Newberry
Business Direct	Debbie Turner
Collections	Lorre Richards