



Delegates please ensure that all workers on your site or branch get a copy of this update
All **Better Banks** sites
9 March 2009

Better Banks – be part of it **Register today to attend your local meeting**

KEY POINTS:

- **Better Banks** paid union meetings start next week.
- It is every union member's legal right to attend these meetings. Your employer has no issue with you coming along.
- Good attendance at these meetings is critical. Finance workers face major challenges in 2009.
- It is important that we all start the year on the same page and can have input into the plan to protect jobs in our industry this year.

ACTION:

Delegates: Please ensure all Finsec members on your worksite are rostered to attend your local **Better Banks** meetings. Once the rostering is done fax back your confirmation of attendance form to Finsec on 04 385 2214 as soon as possible.

Register your attendance today

If you haven't done so already please register your attendance for your local **Better Banks** meeting. **Fax your attendance form to Finsec on 04 385 2214 as soon as possible.**

We look forward to seeing you all at the meetings over the coming weeks.

Better Banks meetings start next week

Next week our industry-wide **Better Banks** – *In Difficult Times* campaign starts with paid union meetings right across the country.

Full details of your nearest meeting or teleconference are available at the Finsec website, www.finsec.org.nz and have also been posted to all delegates.

Your right to attend

It is your legal right to attend this meeting on full pay. Your employer has no issue with you attending. If members don't use this right and attend union meetings, we put at risk our continued right to hold them.

Your responsibility to attend

We have a collective responsibility to each other to take part in these meetings.

Finsec members have told us through the **Better Banks** survey that there are major issues we need to deal with this year – job security and pay being at the top of the list.

If Finsec members don't attend these meetings, it sends a message to the banks that we don't care about these issues when we do.

Getting together across our industry

Our meetings provide a once a year opportunity for members to get together right across our industry, within our regions, and talk with colleagues who have the same issues and challenges as we face within each employer.

A great deal has happened in the last year: offshoring, restructuring and redundancies and the resulting staffing concerns, and the effect of the recession on our job security and the work we do. Our union needs the ideas and energy of all our members to address these issues most effectively.

From your Finsec Union Council